



Applying a Health Equity Lens to Quality Improvement

March 15, 2024

Objectives: By the end of the session, Fellows should be able to:

- Apply an equity lens to quality improvement work
- Utilize a framework to discuss bias or structural inequities that contribute to adverse events
- Identify three key action items to apply within an institution to promote health equity goals

Required Readings:

- Jones CP. Levels of racism: a theoretic framework and a gardener's tale. *Am J Public Health*. 2000;90(8):1212-1215.
- Wyatt R, Laderman M, Botwinick L, Mate K, Whittington J. *Achieving Health Equity: A Guide for Health Care Organizations*. IHI White Paper. Cambridge, Massachusetts: Institute for Healthcare Improvement; 2016. (Available at ihi.org)
- Salas RN. Environmental Racism and Climate Change - Missed Diagnoses. *N Engl J Med*. 2021 Sep 9;385(11):967-969.

Suggested Readings:

- Bailey ZD, Feldman JM, Bassett MT. How Structural Racism Works - Racist Policies as a Root Cause of U.S. Racial Health Inequities. *N Engl J Med*. 2021 Feb 25;384(8):768-773.
- Ghandi T. Achieving Zero Inequity: Lessons Learned from Patient Safety. *NEJM Catalyst*. 2021 May 27.
- Dzau VJ, Mate K, O'Kane M. Equity and Quality-Improving Health Care Delivery Requires Both. *JAMA*. 2022 Feb 8;327(6):519-520.
- Nundy S, Cooper LA, Mate KS. The Quintuple Aim for Health Care Improvement: A New Imperative to Advance Health Equity. *JAMA*. 2022 Feb 8;327(6):521-522.