



**GNYHA  
SEP  
PROGRAM**



# A UNIQUE OPPORTUNITY

GNYHA's SEP is unlike other internship programs. Students—who are accepted into the program only after a rigorous vetting process—gain unique insights into the inner workings of GNYHA member hospitals, health care systems, and continuing care facilities from senior leadership at those institutions. Each student is assigned a “real world” operations project that best matches their interests. Other SEP features include:

- An educational series featuring hospital operations and other health care policy experts dispensing valuable career advice
- An assigned mentor from a GNYHA diversity-partner professional development organization who works one-on-one with the intern throughout the program
- A policy mentor from GNYHA staff who works on an issue with the intern, providing the benefit of association experience
- Networking opportunities with health care executives and public policymakers
- Opportunities to attend diversity leadership and health policy meetings
- Public speaking and resumé writing training

More than 300 interns have participated in GNYHA's SEP since its inception. Many alumni hold management positions in GNYHA member hospitals and health systems, as well as in health care facilities across the country, a sign of the unique opportunities SEP offers.

## GNYHA SEP HISTORY

The Summer Enrichment Program (SEP) is part of Greater New York Hospital Association's (GNYHA) effort to promote racial and ethnic diversity in health care management. Through SEP, GNYHA supports members' efforts to increase racial and ethnic diversity in health care facility management. GNYHA, which launched its first SEP class in 1999, drew inspiration from initiatives like the American Hospital Association's Summer Enrichment Program and aims to develop a pipeline of talented ethnically and racially diverse young professionals ready to move up the career ladder. Undergraduate and graduate students interested in or studying health care management spend a summer working alongside health care executives to experience firsthand how hospitals and health care systems are run.

# GNYHA SEP EXPERIENCE



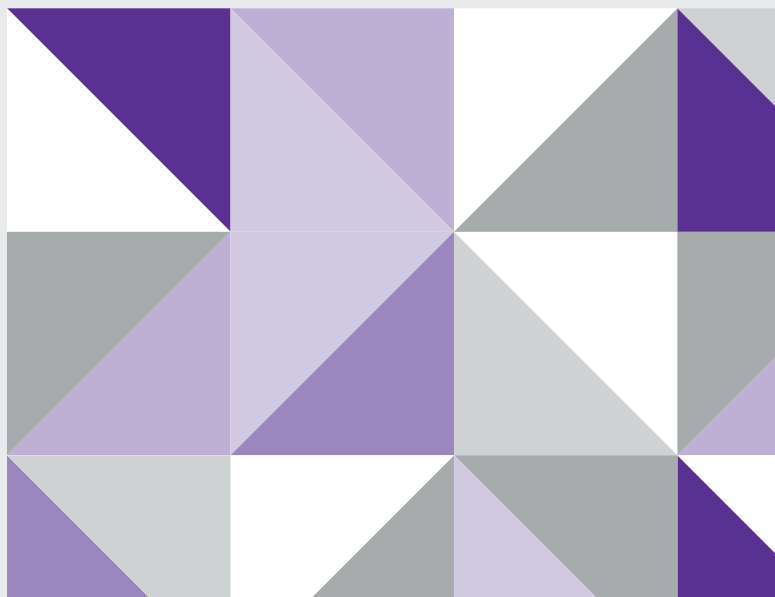
**Selection Process:** Many students compete each year for limited GNYHA SEP slots. Students must have a minimum 3.0 grade point average and demonstrate a sincere interest in health care administration and a commitment to community service. Students are accepted into the program after successfully completing a two-step interview process—with GNYHA staff as well as staff from a hospital or continuing care facility. Students must be accepted by GNYHA and a participating facility to participate in SEP. Interns are paired with senior-level facility preceptors who guide the project and the intern's experience at the project site.


GNYHA members are located throughout New York State, northern New Jersey, Connecticut, and Rhode Island. While interns can be placed at any of these locations, most students historically have been placed in New York City, Long Island, and Westchester County.

**Project:** Interns spend the summer working closely with their preceptor and other senior leadership on a substantive hospital or continuing care operations project.

Projects have included the areas of quality improvement, patient experience, emergency management, and finance.

**Mentorship:** Interns are paired with volunteer mentors from health care partner organizations. This gives students the opportunity to communicate one-on-one with a hospital operations leader who can offer guidance, valuable career advice, and opportunities to network with industry insiders. Members of the New York Regional Chapter of the National Association of Health Services Executives and the Healthcare Leaders of New York have mentored SEP interns.





*GNYHA's SEP promotes racial and ethnic diversity in health care management. Members of historically underrepresented racial and ethnic groups are encouraged to apply.*

*SEP is a paid internship. Host sites pay at least minimum wage.*

## **GNYHA EDUCATIONAL SERIES**

GNYHA offers two separate two-day educational series sessions featuring hospital operations and health care policymakers who offer personal insight on careers in health care administration and health care policymaking. Speakers who hold various positions in health care operations and policy share real-world tips on breaking into the industry and building a successful management career.

One two-day series is held in New York City at GNYHA's offices, and a second is held in Washington, DC, with policymakers from government and advocacy organizations.

## **CAPSTONE PRESENTATIONS & CLOSING CEREMONY**

At the end of the program, interns present their projects to an audience of peers, preceptors, hospital leadership, and senior GNYHA staff. Students' accomplishments are celebrated at a capstone ceremony following the presentations.

## **QUESTIONS?**

Contact us at  
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